

Tables for CSWMG Report on 2002-2003 Department Survey

**Table I. Scope of Faculty Survey
Number of Usable Surveys Returned**

Academic Year	# surveys mailed	# 2-yr	% 2-yr	# BA	% BA	# MA/MAT	% MA/MAT	# PhD	% PhD	total grad	% grad	total returned	response rate
2002-03	399*	2	1%	150	68%	29	13%	41	18%	70	32%	222	56%
2001-02	415	0	0%	135	67%	25	12%	43	21%	68	33%	203	49%
97-01 means	NA	0	0%	89	69%	16	13%	24	19%	41	31%	130	NA

*Note: 417 surveys were mailed, but 18 institutions responded that they did not employ any classicists. Since the 2 Associate colleges included only 1 FTE classicist between them, they are not included in the subsequent statistical tables.

Table II. Composition of Faculty According to Type of Institution

Academic Year/ Institution Type	Total # faculty	# faculty	% of Total	# faculty	% of Total
2002-2003		WOMEN		MINORITIES	
BA	561.24	215.71	38%	13.35	2.4%
MA/MAT	207.87	71.07	34%	3.5	1.7%
PhD	507.44	173.32	34%	22.75	4.5%
combined grad	715.31	244.39	34%	26.25	3.7%
Totals	1276.55	460.10	36%	39.60	3.1%
2001-02 totals	1312.00	484.99	37%	32.35	2.5%
97-01 means	775.56	276.57	36%	19.50	2.5%

Table III. Tenured Faculty According to Type of Institution

Academic Year/ Institution Type	Total tenured faculty	# male tenured faculty	men as % of tenured faculty	% of male faculty who are tenured	# female tenured faculty	women as % of tenured faculty	% of female faculty who are tenured	# minority tenured faculty	minorities as % of tenured faculty	% of minority faculty who are tenured
2002-2003		MEN			WOMEN			MINORITIES		
BA	311.06	216.79	70%	63%	94.27	30%	44%	4	1.3%	30%
MA/MAT	126.50	89.5	71%	65%	37	29%	52%	1	0.8%	29%
PhD	325.42	235.54	72%	70%	89.88	28%	52%	8.75	2.7%	38%
combined grad	451.92	325.04	72%	69%	126.88	28%	52%	9.75	2.2%	37%
Totals	762.98	541.83	71%	66%	221.15	29%	48%	13.75	1.8%	35%
2001-02 totals	749.74	523.35	70%	63%	226.39	30%	47%	9.75	1.3%	30%
97-01 means	477.48	344.23	72%	69%	133.25	28%	48%	7.33	1.5%	38%

Table IVa. Male Faculty Without Tenure According to Type of Institution
 (Note: FWT = faculty without tenure; TT = tenure-track; NTT = non-tenure-track)

2002-2003	total faculty without tenure	# male TT faculty	# male NTT faculty	men as % of total FWT	% of male FWT who are TT	men as % of total TT faculty	men as % of total NTT faculty
BA	250.18	67.67	61.07	51%	53%	58%	46%
MA/MAT	81.37	19	28.3	58%	40%	54%	61%
PhD	182.02	58	40.58	54%	59%	54%	55%
combined grad	263.39	77.00	68.88	55%	53%	54%	57%
Totals	513.57	144.67	129.95	53%	53%	56%	51%
2001-02 totals	562.26	139.50	164.17	54%	46%	59%	50%
97-01 means	298.07	70.70	84.05	52%	46%	53%	51%

Table IVb. Female Faculty Without Tenure According to Type of Institution
 (Note: FWT = faculty without tenure; TT = tenure-track; NTT = non-tenure-track)

2002-2003	total faculty without tenure	# female TT faculty	# female NTT faculty	women as % of total FWT	% of female FWT who are TT	women as % of total TT faculty	women as % of total NTT faculty
BA	250.18	48.82	72.63	49%	40%	42%	54%
MA/MAT	81.37	16.2	17.87	42%	48%	46%	39%
PhD	182.02	50	33.44	46%	60%	46%	45%
combined grad	263.39	66.20	51.31	45%	56%	46%	43%
Totals	513.57	115.02	123.94	47%	48%	44%	49%
2001-02 totals	562.26	96.25	162.35	46%	37%	41%	50%
97-01 means	298.07	61.66	81.66	48%	43%	47%	49%

Table IVc. Minority Faculty Without Tenure According to Type of Institution
 (Note: FWT = faculty without tenure; TT = tenure-track; NTT = non-tenure-track)

2002-2003	total faculty without tenure	# minority TT faculty	# minority NTT faculty	minorities as % of total FWT	% of minority FWT who are TT	minorities as % of total TT faculty	minorities as % of total NTT faculty
BA	250.18	6.8	2.55	3.7%	73%	5.8%	1.9%
MA/MAT	81.37	0	2.5	3.1%	0%	0.0%	5.4%
PhD	182.02	11	3	7.7%	79%	10.2%	4.1%
combined grad	263.39	11.00	5.50	6.3%	67%	7.7%	4.6%
Totals	513.57	17.80	8.05	5.0%	69%	6.9%	3.2%
2001-02 totals	562.26	15.00	7.60	4.0%	66%	6.4%	2.3%
97-01 means	298.07	7.67	4.50	4.1%	63%	5.8%	2.7%

Table Va: Grants of Tenure According to Type of Institution

2002-2003	total # granted tenure	# of women granted tenure	% of tenure awards to women	# of minorities granted tenure	% of tenure awards to minorities
BA	18	8	44%	0	0.0%
MA/MAT	8	4	50%	0	0.0%
PhD	17	4	24%	1	5.9%
combined grad	25	8	32%	1	4.0%
Totals	43	16	37%	1	2.3%
2001-02 totals	28.75	12	42%	0.75	2.6%
97-01 means	18.35	8.15	44%	1	5.4%

Table Vb: Denials of Tenure According to Type of Institution

2002-2003	total # denied tenure	# of women denied tenure	% of tenure denials to women	# of minorities denied tenure	% of tenure denials to minorities
BA	1.33	0.33	25%	0	0%
MA/MAT	0	0	0%	0	0%
PhD	2	0	0%	1	50%
combined grad	2	0	0%	1	50%
Totals	3.33	0.33	10%	1	30%
2001-02 totals	3	2	67%	1	33%
97-01 means	1.6	1	63%	0	0%

Table VIa: Hires with Tenure According to Type of Institution

2002-2003	total # tenure hires	# of women tenure hires	women as % of tenure hires	# of minorities tenure hires	minorities as % of tenure hires
BA	1	0	0%	0	0.0%
MA/MAT	1.5	0	0%	0	0.0%
PhD	5.5	1.5	27%	0	0.0%
combined grad	7	1.5	21%	0	0.0%
Totals	8	1.5	19%	0	0.0%
2001-02 totals	9.5	5	53%	0	0.0%
97-01 means	3.6	1.4	39%	0.4	11.1%

Table VIb: Tenure-Track Hires According to Type of Institution

2002-2003	total # tenure-track hires	# of women tenure-track hires	women as % of tenure-track hires	# of minorities tenure-track hires	minorities as % of tenure-track hires
BA	27.63	12.4	45%	1.9	6.9%
MA/MAT	6	2	33%	0	0.0%
PhD	19.5	12.5	64%	2	10.3%
combined grad	25.5	14.5	57%	2	7.8%
Totals	53.13	26.9	51%	3.9	7.3%
2001-02 totals	45	22	49%	2	4.4%
97-01 means	28.4	14.1	50%	2	7.0%

Table VIc: Non-Tenure-Track Hires According to Type of Institution

2002-2003	total # non-tenure-track hires	# of women non-tenure-track hires	women as % of non-tenure-track hires	# of minorities non-tenure-track hires	minorities as % of non-tenure-track hires
BA	41.5	19	46%	0	0.0%
MA/MAT	5	2	40%	0	0.0%
PhD	17	6	35%	1	5.9%
combined grad	22	8	36%	1	4.5%
Totals	63.5	27	43%	1	1.6%
2001-02 totals	66.5	29	44%	1	1.5%
97-01 means	46.3	21.5	46%	1.4	3.0%

Table VIId: Part-Time Hires According to Type of Institution

2002-2003	total # part-time hires	# of women part-time hires	women as % of part-time hires	# of minorities part-time hires	minorities as % of part-time hires
BA	24.07	14.5	60%	0.75	3.1%
MA/MAT	8.9	3	34%	0.5	5.6%
PhD	24.87	10.28	41%	0	0.0%
combined grad	33.77	13.28	39%	0.5	1.5%
Totals	57.84	27.78	48%	1.25	2.2%
2001-02 totals	39.63	21.125	53%	0.2	0.5%
97-01 means	71.55	35.13	49%	2.4	3.4%

Table VIIa: PhD's Awarded

2002-2003	total # of PhD's	# of PhD's awarded to women	% of PhD's awarded to women	# of PhD's awarded to minorities	% of PhD's awarded to minorities
MA/MAT*	1	1	100%	0	0.0%
PhD	66	28	42%	0	0.0%
Totals	67	29	43%	0	0.0%
2001-02 totals	64	28	44%	2	3.1%
97-01 means	35.4	15.2	43%	1.2	3.4%

*Note: One department that previously granted doctorates has now been restricted to Master's degrees, but students already in the pipeline have been allowed to complete their degrees.

Table VIIb: MA/MAT's Awarded

2002-2003	total # of MA's	# of MA's awarded to women	% of MA's awarded to women	# of MA's awarded to minorities	% of MA's awarded to minorities
MA/MAT	55	22	40%	2	3.6%
PhD	131	68	52%	4	3.1%
Totals	186	90	48%	6	3.2%
2001-02 totals	157	74	47%	4	2.5%
97-01 means	104	50.4	48%	4.8	4.6%

Table VIIa: Gender Studies Courses and Faculty Teaching Them According to Type of Institution

2002-2003	# courses women in antiquity	# courses minority groups	# courses sexuality	# courses combining categories	# FTE teaching these courses
BA	55	9	15	28	133.13
MA/MAT	14	2	8	8	54
PhD	40	4	11	16	101
combined grad	54	6	19	24	155
Totals	109	15	34	52	288.13
2001-02 totals	98	14	43	64	286.41
97-01 means	66.8	5.8	18.8	35	159.3

Table VIIIb: Institutions Offering Gender Studies Courses

2002-2003	total # institutions	# with courses on women	% with courses on women	# with courses on minorities	% with courses on minorities	# with courses on sexuality	% with courses on sexuality	# with combination courses	% with combination courses	# with any of these courses	% with any of these courses
BA	150	47	31%	8	5.3%	14	9.3%	25	17%	66	44%
MA/MAT	29	13	45%	2	6.9%	8	27.6%	7	24%	17	59%
PhD	41	26	63%	4	9.8%	10	24.4%	9	22%	30	73%
combined grad	70	39	56%	6	8.6%	18	25.7%	16	23%	47	67%
Totals	220	86	39%	14	6.4%	32	14.5%	41	19%	113	51%
2001-02 totals	203	75	37%	13	6.4%	38	18.7%	49	24%	113	56%
97-01 means*	130	59	45%	5	3.6%	17	13.1%	27	21%	72	55%

*Note: Breakdown into types of courses is not available for 1996-98, so three-year means are reported for those categories.

Table IX: Issues of Sexual Orientation Discrimination

2002-2003	total # institutions	# with non-discrimination statement	% with non-discrimination statement	# with domestic partner benefits	% with domestic partner benefits
BA	150	102	68%	60	40%
MA/MAT	29	20	69%	14	48%
PhD	41	31	76%	25	61%
combined grad	70	51	73%	39	56%
Totals	220	153	70%	99	45%
2001-02 totals	203	141	69%	87	43%
97-01 means*	129.8	96.4	74%	53.3	41%

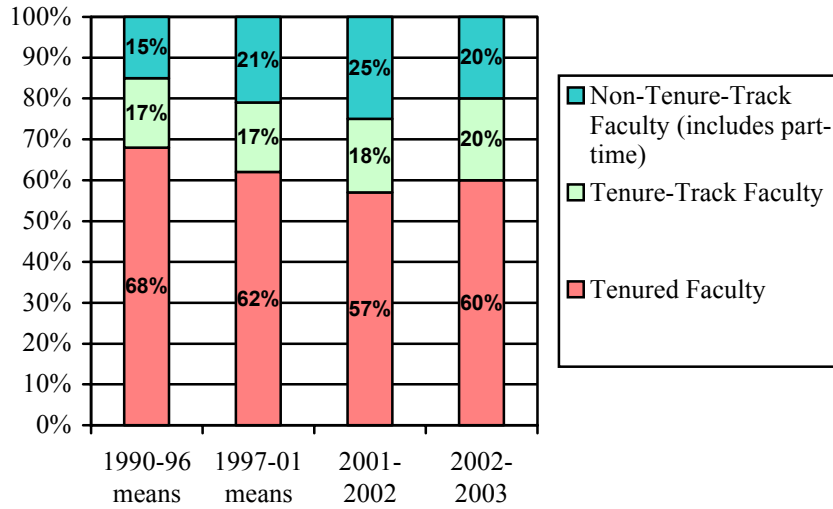
*Note: Information on domestic partner benefits was not collected until 1998-99, so the means for this item represent three rather than five years.

**Table X:
Comparison of New Hires Reported on Department Surveys and Placement Data on Hires**

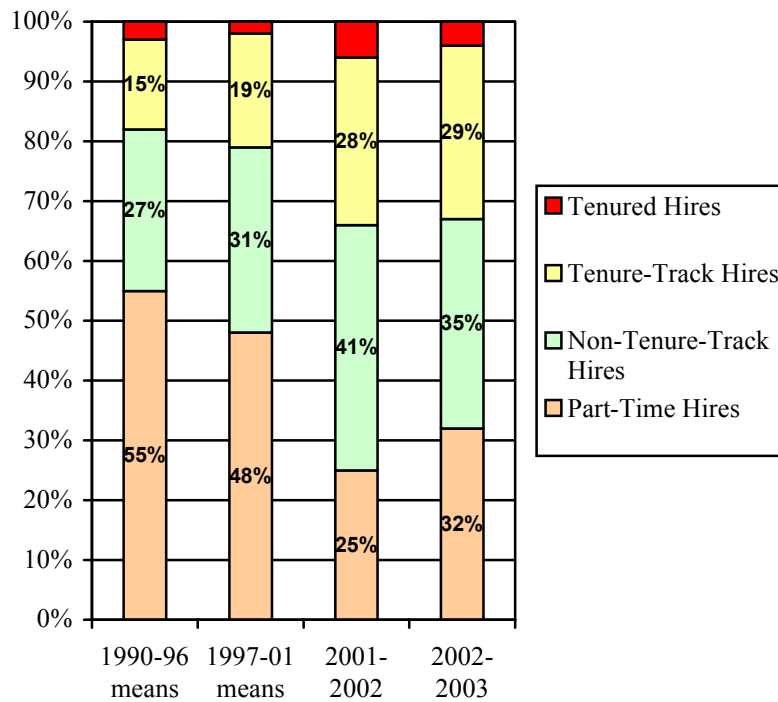
	2002-03 Department Survey: newly hired faculty		2001-02 Placement Data: hires for 2002-03	
Tenured Hires	8	6%	9	6%
Tenure-Track Hires	53.13	43%	67	43%
Non-Tenure-Track Hires	63.5	51%	80	51%
Totals	124.63	100%	156	100%
	2001-02 Department Survey: newly hired faculty		2000-01 Placement Data: hires for 2001-02	
Tenured Hires	9.5	8%	11	5.5%
Tenure-Track Hires	45	37%	71	35.7%
Non-Tenure-Track Hires	66.5	55%	117	58.8%
Totals	121	100%	199	100%

Figures for CSWMG Report on 2002-2003 Department Survey

**Figure 1:
Tenure Status of Classics Faculty**



**Figure 2:
Tenure Status of Classics Hires**



List of Institutions/Departments that did not return the 2002-03 Survey

Undergraduate Institutions/Departments

Adelphi University	Elmira College	Ripon College	Tulsa Community College, Metro
Agnes Scott College	Evangel University	Rockford College	University of Arkansas
Albertus Magnus College	Florida College	Saint Anselm College	University of Dallas
Albright College	Gallaudet University	Saint Charles Borromeo Seminary	University of Denver
Allegheny College	Gannon University	Saint John's University (CSB/SJU)	University of Idaho
American University	Georgetown University	Saint Joseph College	University of Illinois at Chicago
Antelope Valley College	Georgian Court College	Saint Mary's University	University of Maine
Arizona State University	Gonzaga University	Saint Mary's University of Minnesota	University of Maryland, Baltimore County
Atlanta Christian College	Hampden-Sydney College	Saint Meinrad School of Theology	University of Massachusetts, Boston
Ave Maria College	Hanover College	Saint Michael's College	University of Missouri, Kansas City
Baker University	Hartwick College	Saint Peter's College	University of New Mexico
Bard College	Hillsdale College	San Diego Mesa College	University of New Orleans
*Barnard College	Hobart & William Smith Colleges	Santa Clara University	University of North Carolina, Charlotte
Bates College	Holy Trinity Orthodox Seminary	Santa Rosa Junior College	University of North Dakota
Benedictine College	Hope College	Sarah Lawrence College	University of Rhode Island
Bethany Lutheran College	Howard University	Seattle University	University of Richmond
Bishop's University	Iona College	Seton Hall University	University of Saskatchewan
Bowdoin College	Knox College	Smith College	University of Southern Maine
Bowling Green State University	La Salle University	Solano Community College	University of Southern Mississippi
Brooklyn College - CUNY	Lafayette College	Southern Illinois University	University of Tennessee at Chattanooga
Butler University	Lancaster Theological Seminary	Southwestern Christian College	University of Texas, San Antonio
C.W. Post Campus, Long Island University	Le Moyne College	St. Ambrose University	University of Utah
California State University, Fresno	Los Angeles City College	St. John's Seminary	University of Winnipeg
California State University, Northridge	Loyola Marymount University	St. John's University	University of Wisconsin, Milwaukee
Canisius College	Loyola University, New Orleans	St. Joseph's College	Ursinus College
CCBC Essex	Manhattanville College	St. Mary College	Utah State University
Chestnut Hill College	Michigan State University	St. Mary's College of California	Vassar College
Claremont Graduate University	Montana State University	St. Mary's University	Wagner College
Clark University	Mount St. Mary's College & Seminary	St. Norbert College	Walsh University
Cleveland State University	Nazarene Bible College	St. Vincent College	Washington State University (<i>FLL</i>)
Colgate University	Pace University	State University of West Georgia	Washington State University (<i>History</i>)
*College of Notre Dame of Maryland	Pacific Lutheran Theological Seminary	SUNY at Binghamton	West Chester University
College of William & Mary	Pacific Lutheran University	SUNY at New Paltz	Western Connecticut State University
Concordia College	Piedmont Virginia Community College	SUNY at Stony Brook	Western Washington University
Concordia University	Queens College - CUNY	Syracuse University	Westminster College
Cornell College	Randolph-Macon College	Tallahassee Community College	Wheaton College
Crowley's Ridge College	Randolph-Macon Woman's College	Texas Christian University	Wilson College
Dana College	Rhodes College	The College of St. Catherine	Wittenberg University
Dordt College	Rice University	The Evergreen State College	Xavier University
Drew University	Richard Stockton College of New Jersey	The University of the South	York College - CUNY
Earlham College			

Graduate Institutions/Departments

*Boston College	Ohio State University
Bryn Mawr College (<i>Classical & Near Eastern Archaeology</i>)	SUNY at Albany
Fordham University	Tufts University
McGill University	University of Kentucky
McMaster University	University of Pennsylvania
Memorial University of Newfoundland	University of Pittsburgh
New York University	Vanderbilt University
*Northwestern University	Washington University in St. Louis

*Note: Four departments returned the survey too late to be included in the statistical tables.