

**Table 14C  
Placement Service Use and Interview Rates at 2004 Annual Meeting**

| Placement Service Use | All Candidates |                 | Candidates at Meeting |                 |            |                      |
|-----------------------|----------------|-----------------|-----------------------|-----------------|------------|----------------------|
|                       | Candidates     | % of Candidates | Candidates            | % of Candidates | Interviews | Avg. # of Interviews |
| Never Before          | 98             | 27%             | 85                    | 29%             | 185        | 2.2                  |
| Once                  | 90             | 25%             | 77                    | 26%             | 231        | 3.0                  |
| Twice                 | 53             | 15%             | 45                    | 15%             | 124        | 2.8                  |
| Three times           | 35             | 10%             | 25                    | 9%              | 67         | 2.7                  |
| Four+ times           | 57             | 16%             | 37                    | 13%             | 64         | 1.7                  |
| No Response           | 29             | 8%              | 23                    | 8%              | 50         | 2.2                  |
| <b>Totals</b>         | <b>362</b>     | <b>100%</b>     | <b>292</b>            | <b>100%</b>     | <b>721</b> | <b>2.5</b>           |

Source: 2003-2004 APA Placement Statistics

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