

# Report on the 2003-2004 Placement Year: Figures

Figure 1

Gender Ratio of All Candidates except Subscribers Only, 1986-2003

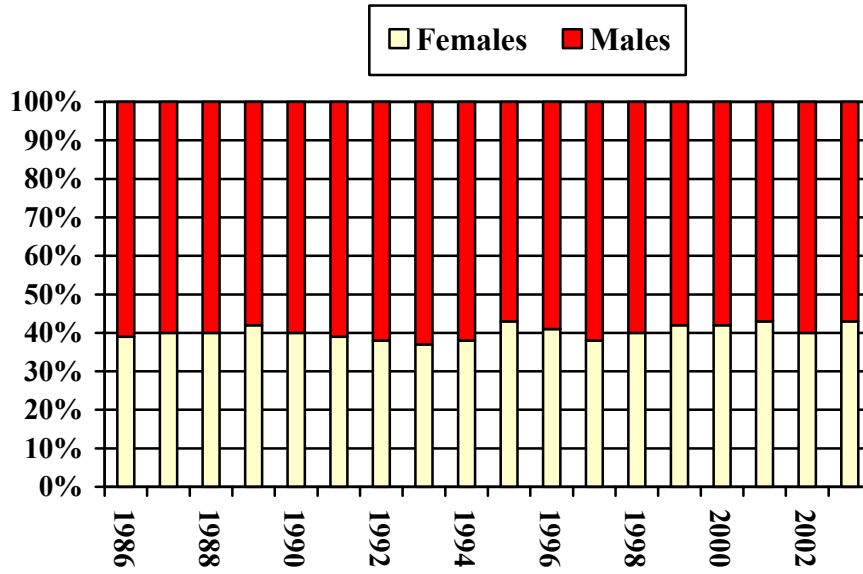


Figure 2

2003-2004 Candidates Race/Ethnicity

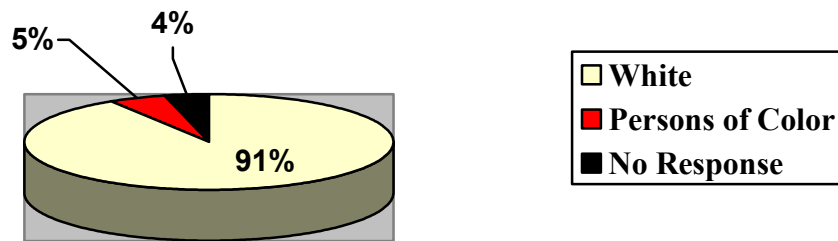


Figure 3

**Gender Breakdown of All 2003-2004 Hires  
Known to APA**

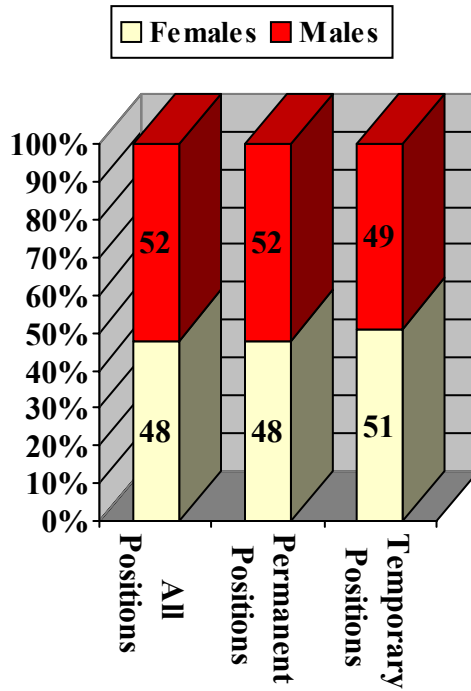
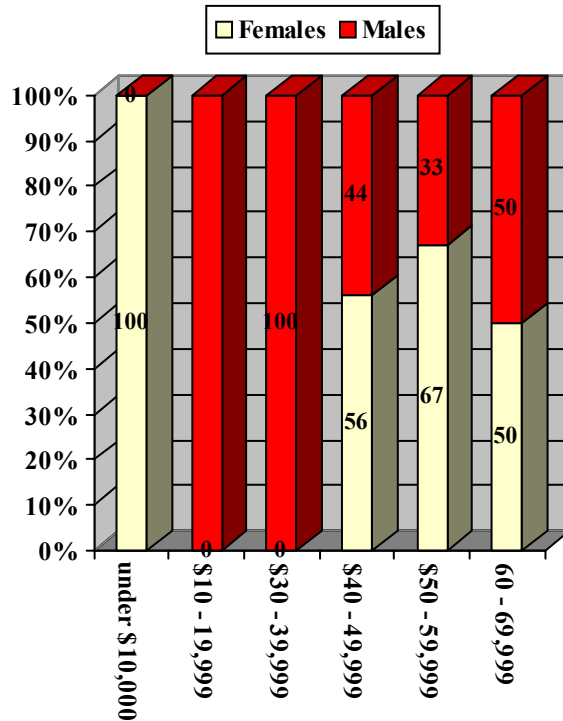
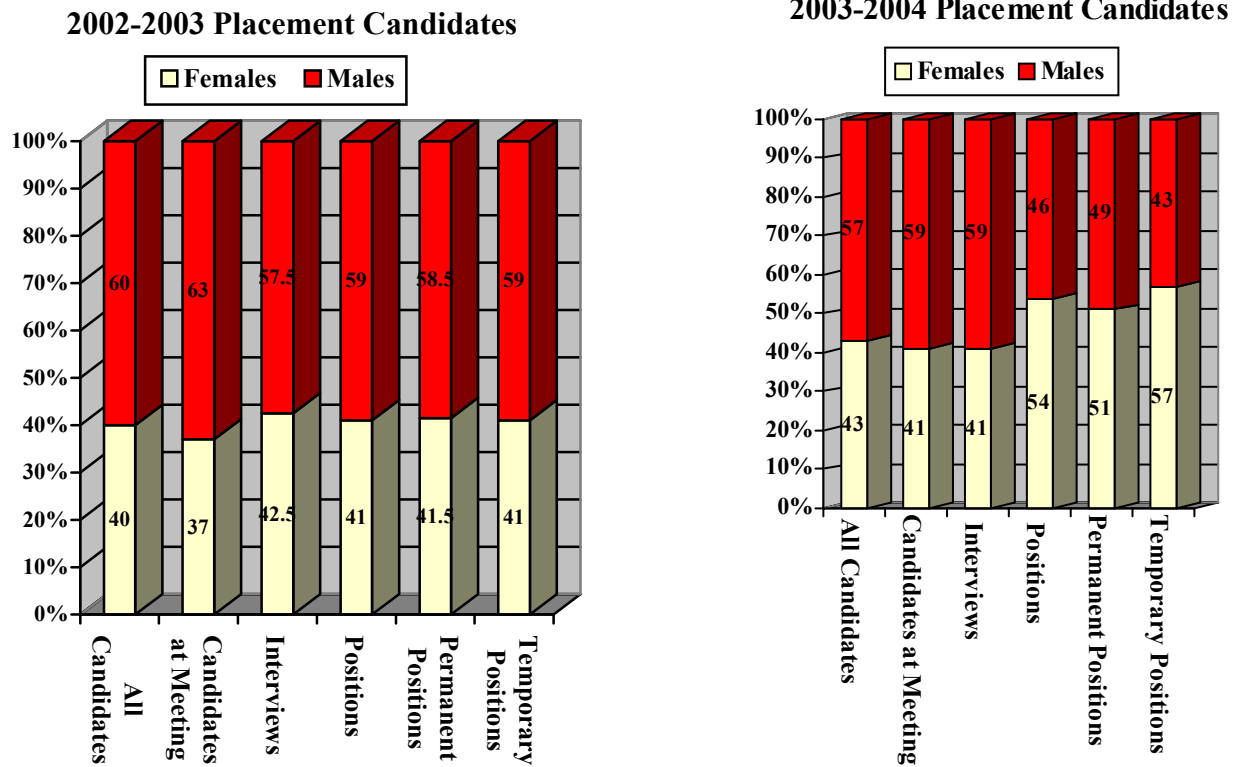


Figure 4

**Gender Breakdown of Salaries Reported on 2003-  
2004 Survey**



**Figure 5: Gender Breakdown of Various Aspects of the Placement Process, 2002-2003 and 2003-2004**



Note: "Candidates" refers to all candidates except *Subscribers Only*; "Positions" refers to all new academic positions obtained by candidates whether or not they attended the Annual Meeting.

**Figure 6: Status of Advertised Searches, 2003-2004 and 2002-2003**

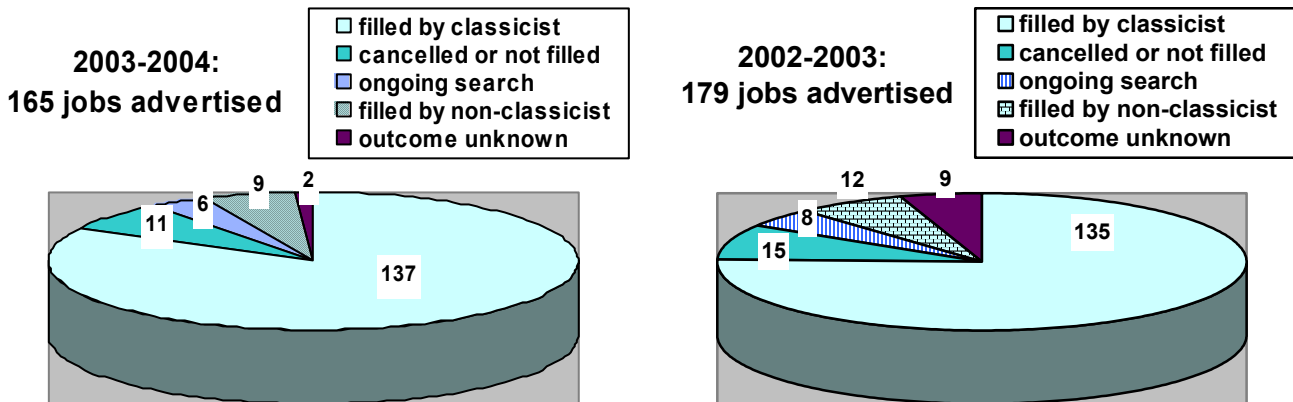


Figure 7: All 2004-2005 Hires Known to the APA

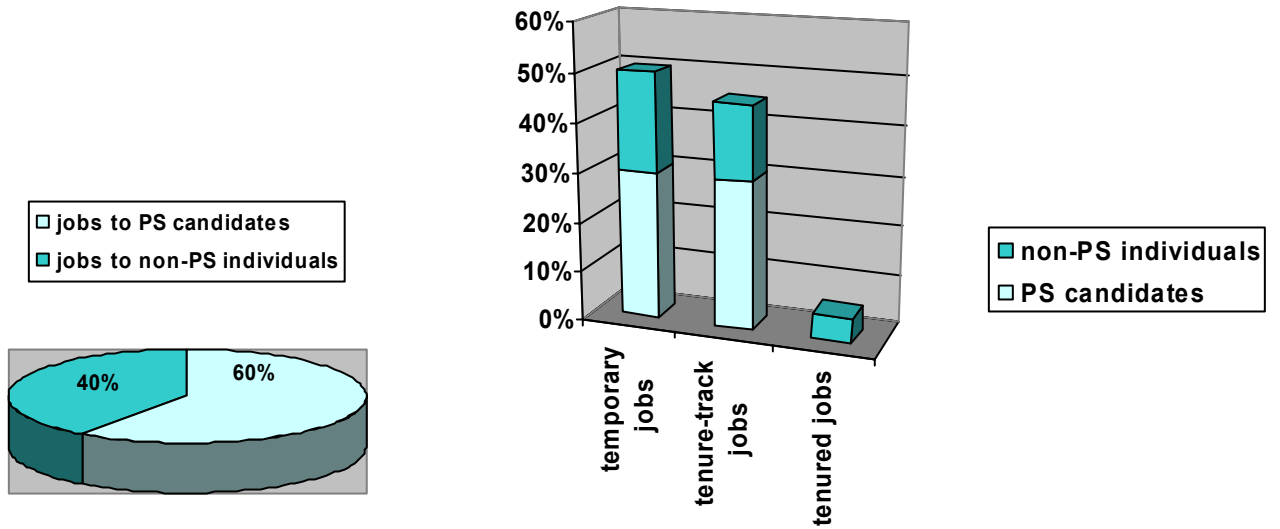
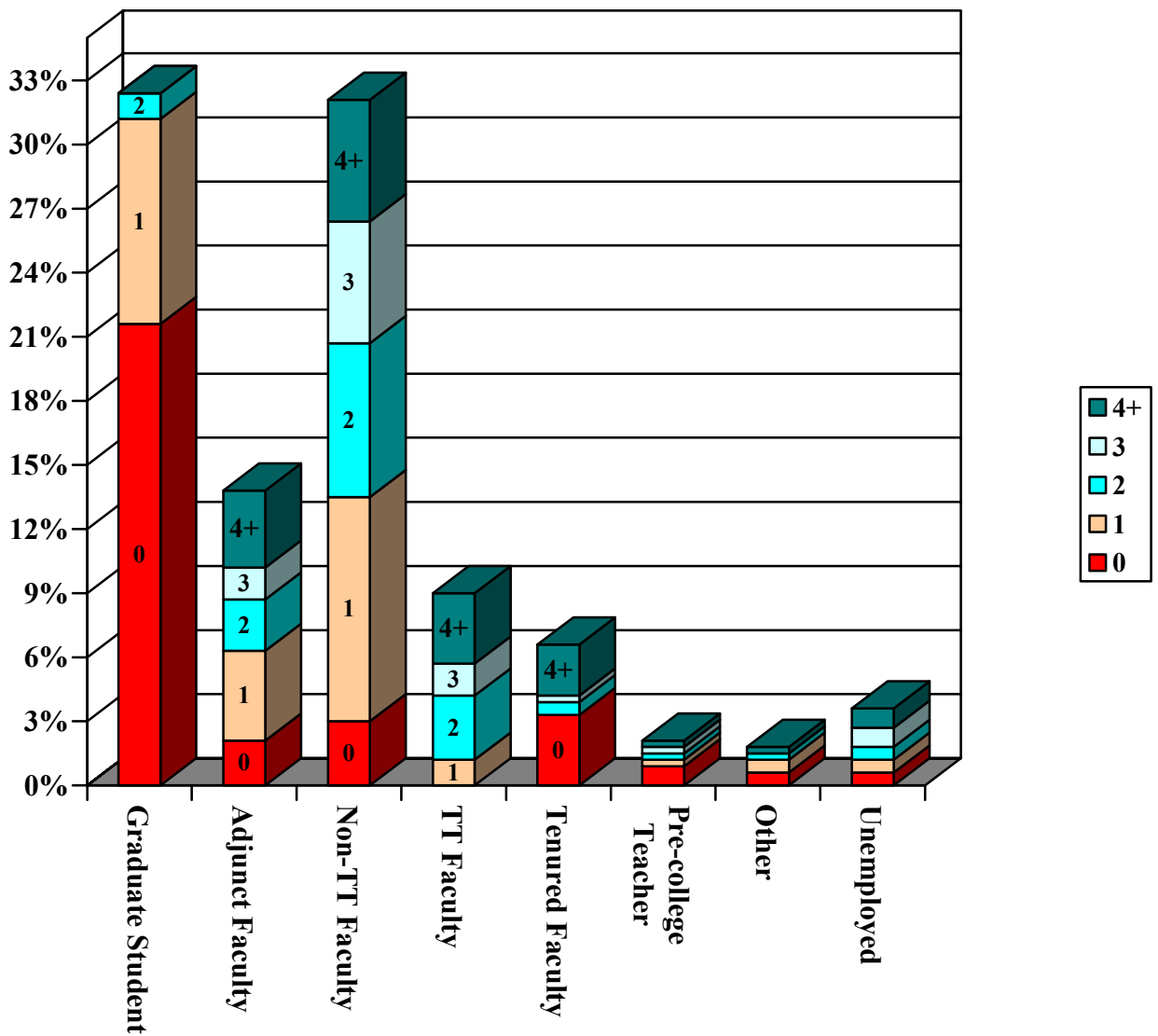


Figure 8

Percentage of Candidates by Employment Status and Previous Times Enrolled in Placement Service



**Figure 9**  
**Percentage of Candidates by Employment Status and Age Group**

